

**Jump start your Career by Working as Health and Care Worker in UK!  
Dream of a new Life and build an exciting future!**



### **1. Who is a Health and Care Worker?**

A Health and Care Worker, in simple terms, is someone who looks after the needs of someone with short or long-term limitations. They assist a vulnerable adult, a bed-bound patient or an old-aged person that require assistance. They may need assistance due to an accident, disease, disability, etc.

### **2. Job responsibilities of a Health and Care Worker**

In the home healthcare business, the Health and Care Worker plays an important role in assisting the patient and meeting their needs. Job responsibilities may differ according to the patients' needs and levels of caregiving.

- Helping clients with daily activities such as bathing, dressing, grooming, toileting, moving, activities, and meals.
- Serving meals and assisting with meal preparation; encourages clients to follow a healthy diet. Some calls may also involve cleaning.
- Maintains client's records daily such as medication documents, observations, reports any changes

### **3. Why should I become a Health and Care Worker?**

Giving Care is a noble profession and a satisfying and fulfilling experience which can contribute to a better life for the client.

- Health and Care Worker works from the homes of clients, giving them a unique sense of freedom.

- You don't want to devote many years to formal school but are willing to learn new skills and continue education to do good work with financial independence.
- Along with career opportunities, you can enjoy work flexibility and independence in your workspace.

#### **4. The Care Workshop**

Incorporated in the year 2013, we are a passionate home care provider in the UK care sector. From starting with one branch in Birmingham, today we have three branches in Birmingham, Oxfordshire, and Hull. We are a constantly growing firm catering its service users of all ages, cultures and backgrounds with zeal and compassion.

Our Team is made up of like-minded individuals that have a collective passion for providing a quality of care without compromise. We don't hesitate to roll up our sleeves and provide a steadfast approach to the tailored support required

#### **5. The Care Workshop's, comprehensive range of services:**

- Home Care
- Live In Care
- Respite Care
- Post Operative short-term care.
- Care for the elderly
- Postnatal care
- Disability assistance
- Mental Health Support assistance
- Special Needs
- Care for Children and Young Adults
- Bereavement Support
- Appropriate Spiritual / Religious support
- Responsive flexible availability
- Supported Living
- Tailored 24/7 Care

#### **6. Are we a regulated service?**

We are registered with Care Quality Commission (CQC). The Care Quality Commission is an executive non-departmental public body of the Department of Health and Social Care of the United Kingdom. It was established in 2009 to regulate and inspect health and social care services in England.

#### **7. How is my performance in my role measured?**

The Health Care Workers role is measured on a constant basis. There are quarterly supervisions. The training is monitored. The Customer feedback is taken on regular basis. Meeting with Registered Manager is scheduled to provide professional feedback.

#### **8. Benefits of working with The Care Workshop.**

Being paid a competitive salary in the UK and payments transferred on a week-to-week basis. The Care Workshop understands you need support settling into the UK and will work with you to support you to settle. Any questions, concerns support needed to settle and understand the new surroundings in the immediate area that you will be living in will be given. The Care Workshop has a code of conduct which details that there is a duty of care to help you feel safe and comfortable in your new home and surroundings.

**9. What training will be given?**

All the relevant training will be provided to do the job in a professional manner. We will be giving online courses through Care Skills Academy, share the current and relevant policies and procedures. Face to face training like First Aid, Moving and Handling, etc. You will also be required to go for shadowing sessions to learn and understand the service user's needs.

**10. Who will I report to?**

You will be required to report to the Registered Manager and/ or the Management of The Care Workshop

**11. What will be my Salary?**

You will be paid a minimum salary of £20,480 per year or £10.10 per hour. Please refer the UK Government website for complete understanding your salary.

**12. What are my holiday entitlements?**

You are legally entitled to 5.6 weeks' paid holiday a year (known as statutory leave entitlement or annual leave). Bank or public holidays do not have to be given as paid leave. An employer can choose to include bank holidays as part of a worker's statutory annual leave.

**13. What is the cost of the VISA application?**

VISA Application cost as per Immigration Law firms –it is £1,100+VAT – this is paid directly to our solicitors based in the UK

**14. Who will pay for my air fare?**

The applicant will have to pay their own air fare.

**15. What support will be given to me by my employer to help me settle in the UK?**

Initially, we will be making an application to the UK's Home Office to indicate that we have a job offer awaiting for you in the UK, subject to your arrival in the UK with a working VISA. The certificate provided to us by the Home Office will give you an advantage to applying for a UK VISA.

Within the first 2 weeks upon arrival in the UK, work related activities will be minimal. The following tasks will be addressed to help you settle and assimilate:

- Settling into new accommodation
- Registering with local doctors
- Where to obtain local shopping for food and clothes
- Applying for a UK bank account so your salary can be paid to you
- Applying for a UK national insurance number
- Answering and supporting with any questions that they have
- Applying for a provisional Driver's license so you can start to obtain driving lessons with a view to passing a test and obtaining a full UK drivers license. This will then enable you to drive your own car as well as the company pool car as and when needed to complete your employment duties

## 16. What qualifications must I have to be able to apply?

Equivalent to A Level – RQF3 (Regulated Qualifications Framework)

## 17. What is Expected (Documents + Skills) from You

Good and strong written and spoken English. Willingness to work flexibly and personality that will help forge a positive and professional working relationship with customers and all TCW staff working in the UK and India

You would need to pass the IELTS Test, below is the link to the locations of the IELTS centres in India. You will need this to be able to apply for your VISA to the UK.

<https://www.ielts.org/for-test-takers/book-a-test/location-list/india/ukvi>

You must also be tested for tuberculosis (TB) if you want to come to the UK. The test results are valid for 6 months only. Below is the link to the locations of the tuberculosis (TB) centres in India.

<https://www.gov.uk/government/publications/tuberculosis-test-for-a-uk-visa-clinics-in-india/tuberculosis-testing-in-india#gujarat>

A recent TB test will be needed before you will be eligible to apply for a UK VISA

## 18. How much should I take with me to the UK?

It's likely there may be initially some unexpected costs in relation to deposit on rental property as well as 1 month's residential rent payable in advance. Taking this into account and possibly other contingencies, we recommend that you have approx. **£5,000 savings set aside**. This should be more than enough, given salaries will be paid on a week-to-week basis and you will be earning straight away.

Note this is your money and your contingency. Further to the above, you will need to show proof of funds to the solicitors reflecting a balance of £1,275 in your bank account for more than 28 days to be able to apply for your UK VISA. This will help provide comfort to the UK's Home Office that you have sufficient savings to make a start in your working career within the care industry.

## 19. What will be the total cost of my UK VISA

- Solicitor fees £1,320 (£1,100 + VAT)
- Air Fare £600 (Estimated cost, this will vary depending on airline. This is reflective of economy class 1 way ticket from India to London Heathrow)
- DBS Check £54.99 (This is a one-off cost)

## 20. Who is responsible for the costs incurred if my VISA application is unsuccessful?

In the event you have paid for your legal fees and for some unknown reason the UK VISA entry is refused, you will be responsible for all costs incurred by yourself.

The Care Workshop Ltd is offering you full time employment in the UK on the proviso that you're eligible to work in the UK. Your eligibility is assessed independently by the UK's Home Office.

Any costs incurred to obtain your VISA to the UK are solely your responsibility and at your own risk. The Care Workshop Ltd.'s offer of employment is subject to your successful VISA application.

**You can also learn more about this opportunity from the UK Government Website**

<https://www.gov.uk/health-care-worker-visa>

**For more Information, please reach us:**

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